

## Yorkshire and the Humber Training Award Winner 2008

### Sheena Kurring



#### Entry Type:

(individual)



### Illness prompted learning journey for Willerby woman

Sheena Kurring started out unqualified and inexperienced 22 years ago. She worked her way through nursing and care environments until 2000, when a serious accident and diagnosis of cancer determined a change of life.

"I started a domiciliary company, after working in this field and finding lack of training/skills and care," says Sheena, who had just 'O' Levels and basic certificates at the time.

"Carers I employed had little previous training and what was available was inadequate. I wanted the qualifications to teach my carers the skills and experience I had accumulated."

But first she had to overcome her fear of learning and failure. She started her own learning journey in 2000, with the support of her co-directors and care manager. Twenty years after leaving school, Sheena found that learning could really develop her confidence!

Her company has gained a reputation for quality in training provision – and Sheena is now able to utilise her qualifications "to the extent I have now set up a training company and have contracts which include the largest care provider in Britain".

Christine Fletcher, Registered Care Manager, Advanced Care East Yorkshire Limited, who has worked

with Sheena for the last seven years, says: "She always strives to undertake new learning and fits this around all her existing commitments, alongside fetching up a family by herself for the last 16 years.

She has an empathy and understanding of the people she trains, having been in their position, and is very approachable, which means the carers are not afraid to interact, contribute and ask questions."

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**Entrant:**

Sheena Kurring

This feedback follows on from the on-site visit stage of the National Training Awards judging process.

**Overall summary of feedback**

The Judges would like to thank you for your entry and congratulate you on being awarded as a Regional Training Award winner in 2008!

The Judges found your story to be an outstanding example of using learning to transform your life, career and to create a very positive impact on those around you.

Further feedback from the Judges is below.

**Feedback based on the NTA Criteria and the on site visit**

This is a summary of strengths and areas for further development as judged across your entry.

- Criterion 1** - *The individual demonstrates a commitment to applying their learning and development and to continually improving their performance.*
- Criterion 2** - *The individual demonstrates how and why their skill as well as knowledge base has been improved.*
- Criterion 3** - *Clear examples of how the employer and or the community have benefited from this level of improved performance.*

Judges found your story to be an absolutely inspirational example.

Despite the huge obstacles you have faced, you were able to identify your "niche" at an early age, and you have kept this core vision throughout your journey. Your determination to ensure that no staff should receive the lack of training / support you experienced and that your clients receive nothing but the highest levels of care was overwhelming.

You clearly are very modest about your achievements and truly love what you do.

The training company continues to deliver on your core values – the costs of the training are very reasonably priced and it is clear that money is not the motivating factor here.

Your passion for giving something back to the community is truly remarkable and the Judges would like to recognise and congratulate you on being awarded as a Regional Training Award winner in 2008.